



LONGNECKER
 & ASSOCIATES
 ALL IN.

2018 MIDSTREAM INDUSTRY COMPENSATION SURVEY

Keep your compensation programs competitive with Longnecker & Associates' 2018 Midstream Industry Compensation Survey and find out what it takes to attract, motivate and retain your teams.

WHAT DATA WILL BE PROVIDED?

POLICY DATA

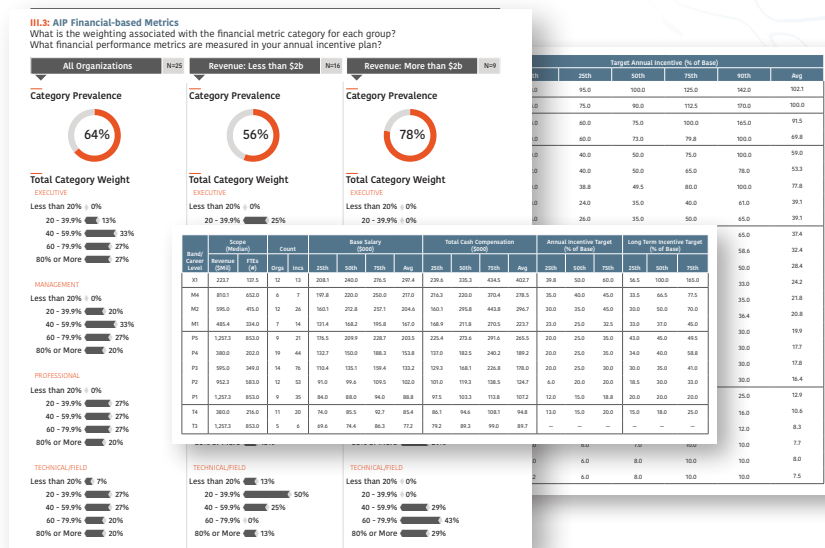
Compensation-related pay practices, policies and decisions:

- Base salary increases
- Annual incentive measures and metrics
- Long-term incentive eligibility, vehicles and distributions
- New-hire bonuses and grants
- Retention bonuses and grants
- Severance and Change-in-Control

POSITION DATA

Position-based compensation data over various departments and functions broken out by size and geography:

- Base salary
- Annual Incentives (Target and Actual)
- Total Cash (Target and Actual)
- Long-term Incentives (Target and Actual)
- Total Direct Compensation (Target and Actual)



HOW MUCH WILL IT COST?

Report Type	Policy Data	Position Data	Price
Standard Report	✓	Limited	FREE
Detailed Report	✓	✓	\$1,500

IMPORTANT: Results will only be available to participating organizations.

IMPORTANT DATES:

Data Effective Date | April 1, 2018
 Close Date | May 1, 2018
 Results Available | August 2018

WHO HAS PARTICIPATED IN THIS SURVEY?

- American Midstream Partners, LP
- Apache Corporation
- Blue Racer Midstream, LLC
- Boardwalk Pipeline Partners, LP
- Buckeye Partners, LP
- Cheniere Energy, Inc
- Colonial Pipeline Company
- Crestwood Equity Partners, LP
- Enbridge Energy Partners, LP
- Energy Transfer Partners, LP
- EnLink Midstream, LP
- Enterprise Products Partners, LP
- EQT Corporation
- Fairway Energy Partners, LLC
- Flatirons Field Services, LLC
- Genesis Energy, LP
- Howard Midstream Energy Partners, LLC
- Iroquois Pipeline Operating Company
- Kinder Morgan, Inc
- Magellan Midstream Partners, LP
- Martin Midstream Partners, LP
- Meritage Midstream Services, LLC
- MarkWest Logistics Services
- Navitas Midstream Partners, LLC
- NGL Energy Partners, LP
- NuStar Energy, LP
- Oasis Midstream
- ONEOK, Inc
- Plains All American Pipeline, LP
- Southcross Energy Partners, LP
- Spectra Energy Corporation
- Sprague Resources, LP
- Summit Midstream Partners, LLC
- Targa Resources Partners, LP
- USA Compression Partners, LP
- Williams Companies, Inc

HOW DO I PARTICIPATE?

To sign up or request more information please contact
 Josh Whittaker | 281.378.1368 or email us at surveys@longnecker.com

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