



Madison Lewis

CCC, CAC

Senior Consultant

NFP
Compensation
Consulting

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Curriculum Vitae

Executive Summary

Ms. Lewis provides analytic consulting for executive, board of director and key employee compensation in both public and privately held companies across all industries.

Executive Compensation Consulting Experience

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives, and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.
- Designs, conducts and manages compensation surveys.

Awards

- Texas Monthly Magazine, Best Companies to Work for in Texas, 2011 – 2020, ranked in the top 3 for 2011 – 2014
- Houston's Best & Brightest Companies to Work For 2014, 2019 and 2020
- Houston Business Journal, Fast 100 List, 2018
- Consulting Magazine, Fastest Growing Firms, 2017 and 2018
- Houston Business Journal, Best Places to Work, 2010 – 2012 and 2017, ranked in the top 10 the first three years
- Forbes, America's Best Management Consulting Firms, 2016

Education

Bachelor of Business Administration, Accounting – Texas Tech University

Employment

Present

Senior Consultant, NFP Compensation Consulting

Past

Consultant, NFP Compensation Consulting

Intern Consultant, Longnecker & Associates

Accounts Payable Intern, Precision Site Works

Intern Contractor, DepoTexas

Professional Affiliations

Ms. Lewis is a member of WorldatWork.

Certifications and Licenses

Compensation Committee Certified (CCC) – Economic Research Institute

Compensation Analyst Credential (CAC) – Economic Research Institute



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Publications – Articles Authored

“Maintaining Competitive and Equitable Compensation Programs”, by Madison Lewis, [NFP Compensation Insights](#), May 2023.

“Compensation Risk Assessments”, by Madison Lewis, [NFP Compensation Insights](#), November 2022.

“2022 Proxy Season: A Peek into Developing Trends”, by Madison Lewis and Kevin Kuschel, [L&A L-Blast](#), May 2022.

“Strategies to Combat the Great Resignation”, by Madison Lewis, [L&A L-Blast](#), November 2021.

“SEC’s New Rule on Human Capital Disclosures”, by Madison Lewis, Kevin Kuschel and Tyler Brown, [L&A L-Blast](#), October 2020.

