



Katie Keating

CCC, CAC

Data Analyst

NFP
Compensation
Consulting

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Curriculum Vitae

Executive Summary

Mrs. Keating provides data analysis for executive, board of director and key employee compensation in both public and privately held companies across all industries.

Executive Compensation Consulting Experience

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives, and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.
- Designs, conducts and manages compensation surveys.

Awards

- Texas Monthly Magazine, Best Companies to Work for in Texas, 2011 – 2020, ranked in the top 3 for 2011 – 2014
- Houston's Best & Brightest Companies to Work For 2014, 2019 and 2020
- Houston Business Journal, Fast 100 List, 2018
- Consulting Magazine, Fastest Growing Firms, 2017 and 2018
- Houston Business Journal, Best Places to Work, 2010 – 2012 and 2017, ranked in the top 10 the first three years
- Forbes, America's Best Management Consulting Firms, 2016

Education

Associate Degree in Education - Stratford Career Institute

Employment

Present

Data Analyst, NFP Compensation Consulting

Past

Cypress Fairbanks ISD- Administrative Assistant

Cypress Fairbanks ISD- Behavioral Management

Professional Affiliations

Ms. Keating is a member of WorldatWork.

Certifications and Licenses

Compensation Committee Certified (CCC) – Economic Research Institute

Compensation Analyst Credential (CAC) – Economic Research Institute



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Publications – Articles Authored

“Compensation Increase Trends in 2023”, by Katie Keating, [NFP Compensation Insights](#), June 2023.

