



Matthew Brown

CAC

Senior Consultant

NFP
Compensation
Consulting

✉ matt.brown@nfp.com

☎ 281.378.1362

🌐 [NFPCompensation
Consultants.com](http://NFPCompensationConsultants.com)



Curriculum Vitae

Executive Summary

Mr. Brown provides analytic consulting for executive, board of directors and key employee compensation in both public and privately held companies across various industries.

Executive Compensation Consulting Experience

- Conducts analyses on competitive executive compensation programs, including base salary, annual incentives and long-term incentives.
- Conducts analyses on competitive board of director compensation programs.
- Designs, conducts and manages compensation surveys.
- Conducts analyses on competitive all employee compensation programs and designs intuitive templates for client use.

Awards

- Texas Monthly Magazine, Best Companies to Work for in Texas, 2011 – 2020, ranked in the top 3 for 2011 – 2014
- Houston's Best & Brightest Companies to Work For 2014, 2019 and 2020
- Houston Business Journal, Fast 100 List, 2018
- Consulting Magazine, Fastest Growing Firms, 2017 and 2018
- Houston Business Journal, Best Places to Work, 2010 – 2012 and 2017, ranked in the top 10 the first three years
- Forbes, America's Best Management Consulting Firms, 2016

Education

Associate of Arts, Business Administration and Computer Science – LoneStar College, Houston, Texas

Employment

Present

Senior Consultant, NFP Compensation Consulting

Past

Consultant, Longnecker & Associates

Professional Affiliations

Mr. Brown is a member of WorldatWork.

Certifications and Licenses

Compensation Analyst Certified (CAC) – Economic Research Institute



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Publications – Articles Authored

“Reimagining Total Rewards: A Holistic Approach to Employee Engagement”, by Matt Brown, [NFP Compensation Insights](#), August 2023.

“Pay Transparency Laws in the United States: Overview, Importance, and Challenges”, by Matt Brown, [NFP Compensation Insights](#), February 2023.

“Four-day Workweeks are Gaining Traction”, by Matt Brown, [NFP Compensation Insights](#), August 2022.

“Renewed Focus On Executive Pay For Performance”, by Matt Brown and Kyle Lamport, [L&A L-Blast](#), February 2022.

“Compensation in the Real Estate Industry”, by Matt Brown, Brent Longnecker and Tyler Brown, [L&A L-Blast](#), February 2021.

“Election Year and Its Effects on Compensation”, by Matthew Brown, Tyler Brown and Kevin Kuschel, [L&A L-Blast](#), January 2020.

“Not Just a Public Company Phrase”, by Matt Brown, Chris Crawford and Kevin Kuschel, [L&A L-Blast](#), December 2018.

“Q&A with Tudor Pickering”, by Matt Brown, Chris Crawford, Josh Whittaker, Kyle Lamport and Hunter Byrne, [L&A L-Blast](#), May 2018.

“What Are We Paying For?”, by Matt Brown, Chris Crawford, and Hunter Byrne, [L&A L-Blast](#), April 2018.